



SEAHAM HIGH SCHOOL

GOVERNING BODY – COMMITTEE STRUCTURE 2024 - 2025

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
Dates	Termly Plus a special meeting in September to review outcomes and agree pay awards	Termly	Termly	Pay Review – Autumn Term First – Ad hoc	Ad hoc
Membership	Full	Vice Chair	Chair	Chair	Vice Chair
Remit	<ul style="list-style-type: none"> • Strategic Direction • HT Report • School Development plan • SEF • Trust Update/Issues • Governor Link Updates (November)/ (Summer) • Outcomes • Personnel/staffing updates 	<ul style="list-style-type: none"> • Budget • Audit Reports • H&S • Premises • Grounds • PP update • Relevant policies 	<ul style="list-style-type: none"> • Curriculum • School performance • Validated data • OFSTED preparation or Action Plan • Safeguarding • Communication with stakeholders • Relevant policies • Personnel • Annual Review of Single Centre Record 	<p>Pay Review:</p> <ul style="list-style-type: none"> • Carry out annual review of teachers' salaries <p>HT Performance Management: Review HT's annual performance objectives with CEO and 2 x Performance Management Governors – (Chair & Vice Chair)</p> <p>First:</p> <ul style="list-style-type: none"> • Staff dismissal • Staff discipline • Redundancy • Staffing reductions • Staff grievances • Staffing Ill-health • Staff capability <ul style="list-style-type: none"> • Student Discipline • Exclusions – Permanent/Fixed Term • Complaints 	<p>Consider any appeal against a decision made by the Pay Review</p> <p>Consider any appeal against a decision made by the First Committee</p> <p>Consider any appeal against redundancy through a staffing reduction process</p>

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
Governors	Mr L Brown (Chair) Mr D Miller (Vice Chair) Mr G Lumsdon (Headteacher) Ms L Alderson Mrs W Baker Ms C Campbell Mrs N Foster Mr S Hall Mr I Hardy Mr D Langlands Miss A McNally-Griffiths Mrs D McNally-Holmes Mr W Sillett Mrs A Whincop Mrs V Hubbard Mrs A Carr (Associate) Mr J Henderson (Associate) Mr K Reed (Observer)	Mr D Miller (Chair) Mr S Hall Mrs V Hubbard Mr W Sillett Mr G Lumsdon (Headteacher) Mrs A Whincop Mr J Henderson (Associate) Mr K Reed (Observer)	Mr L Brown (Chair) Ms L Alderson Mrs W Baker Ms C Campbell Mrs N Foster Mr I Hardy Miss A McNally-Griffiths Mrs D McNally-Holmes Mr D Langlands Mr G Lumsdon (Headteacher) Mrs A Carr (Associate) Mr K Reed (Observer)	Mr L Brown (Chair) Mrs W Baker Mr S Hall Mrs D McNally-Holmes Mr D Miller Mr W Sillett	Ms L Alderson (Chair) Ms C Campbell Mrs N Foster Mrs V Hubbard Mrs A Whincop
Nos	15 Governor 2 Associates 1 Observer	6 Governors 1 Associate 1 Observer	10 Governors 1 Associate 1 Observer	5 Governors	

*Staff are unable to be part of the First Committee & Appeals

*Mrs McNally-Holmes is on First Committee but is unable to sit on Pay Review