SEAHAM HIGH SCHOOL
GOVERNING BODY – COMMITTEE STRUCTURE 2026-2027

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
Dates	**Termly** Plus a special meeting in September to review outcomes and agree pay awards	**Termly**	**Termly**	**Pay Review – Autumn Term** **First – Ad hoc**	**Ad hoc**
Membership	**Full**	**Vice Chair**	**Chair**	**Chair**	**Vice Chair**
Remit	• Strategic Direction • HT Report • School Development plan • SEF • Trust Update/Issues • Governor Link Updates (November)/ (Summer) • Outcomes • Personnel/staffing updates	• Budget • Audit Reports • H&S • Premises • Grounds • Pupil Premium • Funding • Relevant policies • Single Central Record • Website • Risk	• Curriculum • School performance • Validated data • OFSTED preparation or Action Plan • Safeguarding/SEN/LAC • GDPR • Attendance & Behaviour • Culture & Community • Teaching & Learning/Training • Personal Development/RSHE • Careers/CEIAG • Ambassadors/Student Voice • Raising Achievement • Homework • Literacy • Communication with stakeholders • Relevant policies • Personnel	**Pay Review:** • Carry out annual review of teachers' salaries **HT Performance Management:** Review HT's annual performance objectives with CEO and 2 x Performance Management Governors – (Chair & Vice Chair) **First:** • Staff dismissal • Staff discipline • Redundancy • Staffing reductions • Staff grievances • Staffing Ill-health • Staff capability • Student Discipline • Exclusions – Permanent/Fixed Term • Complaints	Consider any appeal against a decision made by the Pay Review Consider any appeal against a decision made by the First Committee Consider any appeal against redundancy through a staffing reduction process

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
Governors	Mr L Brown (Chair)(Co-opted) Vacancy (Vice Chair) Mr G Lumsdon (Headteacher) Ms L Alderson (Co-opted) Mrs W Baker (Co-opted) Mrs N Foster (Co-opted) Mr S Hall (Co-opted) Mr I Hardy (Co-opted) Mr D Langlands (Co-opted) Mrs D McNally-Holmes (Co-opted) Mr W Sillett (Co-opted) Mrs A Whincop (Co-opted) Mrs L Whitehead (Co-opted) Mrs V Hubbard (Parent) Vacancy (Parent) Vacancy (Parent) Vacancy (Staff)	Vacancy (Chair) Mr L Brown Mr G Lumsdon (Headteacher) Mr S Hall Mrs V Hubbard Mr W Sillett Mrs A Whincop	Mr L Brown (Chair) Mr G Lumsdon (Headteacher) Ms L Alderson Mrs W Baker Mrs N Foster Mr I Hardy Mrs D McNally-Holmes Mr D Langlands Mrs L Whitehead	Mr L Brown (Chair) Mrs W Baker Mr S Hall Mrs D McNally-Holmes* Mr W Sillett Mrs L Whitehead	Ms L Alderson (Chair) Mrs N Foster Mrs V Hubbard Mrs A Whincop
	Mrs A Carr (Associate) Mr J Henderson (Associate) Mr K Reed (Observer)	Mr J Henderson (Associate) Mr K Reed (Observer)	Mrs A Carr (Associate) Mr K Reed (Observer)		
Nos	15 Governors 2 Associates 1 Observer	6 Governors 1 Associate 1 Observer	10 Governors 1 Associate 1 Observer	6 Governors	5 Governors

*Staff are unable to be part of the First Committee & Appeals
*Mrs McNally-Holmes is on First Committee but is unable to sit on Pay Review

Leaver: Mrs C Campbell – Left – 29.05.2026
Leaver: Mrs A McNally-Holmes – Term of office expired – 10.07.2026
Leaver: Mr D Miller – Resigned – 17.09.2026
New starter: Mrs L Whitehead – Start – 01.09.2026
Andrea Whincop – Term of office expired - 12.07.2026 and co-opted back onto Governing Body 13.07.2026 – 12.07.2030