

# SEAHAM HIGH SCHOOL



## Provider Access Policy (Careers)

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<b>Review Date</b>	<b>Cycle</b>	<b>Reviewer</b>	<b>Adopted</b>	<b>Committee</b>
December 2025	Annually	C Harbron	December 2025	Full Governors

# Provider Access Policy (Careers)

## Introduction

This policy statement sets out the school's arrangements for managing the access of providers to students at the school for the purposes of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

This complies with the legal requirement to provide students with encounters with providers of approved technical education qualifications or apprenticeships as well as aligning with the Gatsby Benchmarks. Seaham High School proactively engages with North East Ambition and holds termly meetings with the Enterprise Advisor Hub Lead to audit our provision and ensure best practice. We collect data using Compass+ and complete a termly evaluation of the school's progress against the Gatsby Benchmarks. The school is also working towards the Quality in Careers Standard, and aims to ensure that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical options such as T-Levels and Higher Technical Qualifications.

## Student Entitlement

Students in years 7-11 are entitled:

- To find out about technical education qualifications and apprenticeship opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point.
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options evenings, assemblies, group discussions and taster events.
- To understand how to make applications for the full range of academic and technical courses.

## Management of provider access requests procedure

A provider wishing to request access should contact:

- Mr Christopher Harbron, Careers Leader
- Telephone: (0191) 5161600
- Email: [c.harbron@seahamhighschool.com](mailto:c.harbron@seahamhighschool.com)

## Opportunities for access

We have a number of events calendared across the school year that offer providers an opportunity to come into school and speak with students and / or their parents and careers. These include our annual Careers Fair in January, workshops linked to National Apprenticeship Week and an annual Preparing for Success event for KS4 students. We also aim to facilitate and promote further opportunities as they arise throughout the school year.

Please speak to Mr Harbron to identify the most suitable opportunity for you. The school policy on safeguarding (see website) sets out the school's approach to allowing providers into the school as visitors.

	Autumn Term	Spring Term	Summer Term
Y7	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions Annual Careers Fair	Assembly Programme Careers Module (PSHE) Targeted Form time presentations (employer/training provider/FE/HE talk programme) National Careers Week Subject specific in curriculum sessions	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions
Y8	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions Annual Careers Fair	Assembly Programme Careers Module (PSHE) Targeted Form time presentations (employer/training provider/FE/HE talk programme) National Careers Week Subject specific in curriculum sessions	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions
Y9	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions Annual Careers Fair	Assembly Programme Preparing for KS4 Preferences – assembly and tutor group activities Parents Evening & Preferences Evening Careers Module (PSHE) Targeted Form time presentations (employer/training provider/FE/HE talk programme)	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions

		National Careers Week Subject specific in curriculum sessions	
Y10	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions Annual Careers Fair	Assembly Programme Careers Module (PSHE) Targeted Form time presentations (employer/training provider/FE/HE talk programme) National Careers Week Subject specific in curriculum sessions	Assembly Programme Taster Activities Careers Guidance Interviews Parents Evening Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions
Y11	Assembly Programme Careers Guidance Interviews Parents Evening Assembly Programme Parents Evening Targeted Form time presentations (employer/training/post-16 providers) Subject specific in curriculum sessions Annual Careers Fair	Assembly Programme Parents Evening Targeted Form time presentations (employer/training provider/FE/HE talk programme) National Careers Week Subject specific in curriculum sessions	Assembly Programme Targeted Form time presentations (employer/training provider/FE/HE talk programme) Subject specific in curriculum sessions

## Premises and Facilities

The school will make the main hall, classrooms or private meeting rooms available for discussions between the provider and students, as appropriate to the activity. The school will also make available AV and other specialist equipment to support provider presentations. This will all be discussed and agreed in advance of the visit with the Careers Leader, (Mr Harbron).

Providers are welcome to leave a copy of their prospectuses or other relevant course literature for the careers library within the Learning Resource Centre. The Learning Resource Centre is available to students at break times and before and after school.